GOVERNMENT OF INDIA
COMMUNICATIONS
LOK SABHA

UNSTARRED QUESTION NO:1728
ANSWERED ON:28.11.2001
APPOINTMENT ON COMPASSIONATE GROUNDS
DILIP KUMAR MANSUKHLAL GANDHI

Will the Minister of COMMUNICATIONS be pleased to state:

(a) whether in the event of the death of postal employees during harness, the Government provide appointment to the wife/son of the deceased employee on compassionate ground;

(b) if so, whether the Government have issued any guidelines in this regard; and

(c) the number of proposals received for appointment by the Government on compassionate grounds and appointments given in the country, particularly in the State of Maharashtra during the last three years?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS (SHRI TAPAN SIKDAR)

(a) A dependent family member of a Government servant, who dies in harness or retires on medical ground, is eligible for being considered for appointment on compassionate grounds.

(b) The Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions is the nodal Ministry which administers the scheme for compassionate appointment. This Department follows the instructions issued by the nodal Ministry from time to time.
The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant who dies n harness or retires on medical grounds leaving his family in penury and without any means of livelihood, to relieve the family of the government Servant concerned from financial destitution and to help it get over the emergency. Such appointment can be provided only to fill up to 5% of vacancies that arise for direct recruitment within a year. While considering a request for compassionate appointment availability of vacancy for such appointment is a relevant consideration and recommendation for such appointment within a year on compassionate grounds can only be in really deserving case, as determined by considering all relevant facts and circumstances including financial condition of the family of the deceased or medically retired Government servant.

(c) i) The number of applications received by the Department of Posts for appointment on compassionate grounds and the number of appointments given in the country during last three years are as under:

Year	Number of applications received	Number of appointments given
1998	1650	491
1999	1780	458
2000	2053	346

ii) The number of applications received for appointment on compassionate grounds and the number of appointments given in State of Maharashtra during last three years are as under:

Year	Number of applications received	Number of appointments given
1998	185	99
1999	253	60
2000	244	39